

ANNUAL REPORT 2023



Keshet
קשת

For LGBTQ
equality in
Jewish life

Dear Friend,

Eilu v'eilu: Both these **and** these are true.

As LGBTQ+ Jews and allies, the challenges we faced in 2023 often felt insurmountable. **And** we are built for such moments. Built to fight back. Built to create communities of belonging and joy. To do and to be what can sometimes feel impossible.

In 2023 we saw more than 500 anti-LGBTQ+ bills introduced—and the dizzying onslaught continues with more than 400 similarly harmful bills introduced in the first few months of 2024. **And** we are strong. We continue to grow Thrive: the Jewish Coalition to Defend Trans and LGBTQ+ Youth. Our efforts to mobilize Jews to fight for LGBTQ+ rights are building in Florida, Texas, and Arizona. More than ever, Keshet Youth Programs provide queer Jewish young people what they need not only to survive but to thrive.

This past year, as in past years, attacks on LGBTQ+ people disproportionately targeted LGBTQ+ People of Color. **And** this year, for the first time, Keshet hired a full-time Jews of Color program manager to cultivate support and joyous community for queer Jews of Color. You'll have the pleasure of meeting Sage Cassell-Rosenberg and learning more about the program in these pages.

The October 7th attacks in Israel, the ensuing war, and intensifying antisemitism across the country—and the world—have shaken us to our cores. **And** we remain resolute in our work to foster affirming spaces for LGBTQ+ Jews of all ages, in the Jewish community and beyond, spaces where we all can be our fullest selves.

Yes, it is a dark time. **And** Keshet persists in our insistence that the Jewish community must stand by and fight for the dignity of all LGBTQ+ people. Amid the dangerous rhetoric and policies cloaked in the name of religion, we work every day, all over the country, to shine a light on all that unifies and strengthens our communities.

2024 will be no different. **And** 2024 will be very different. The stakes are high. What happens this year will shape our future for years to come.

You have been with us every step of the way. Your unflagging partnership and support galvanizes us for the work ahead. Together, we are ready.

L'Shalom,



A handwritten signature in pink ink that reads "Idit Klein".

Idit Klein
she/her
President & CEO



A handwritten signature in pink ink that reads "Ari Kristan".

Ari Kristan
she/her
Chair, Board of Directors

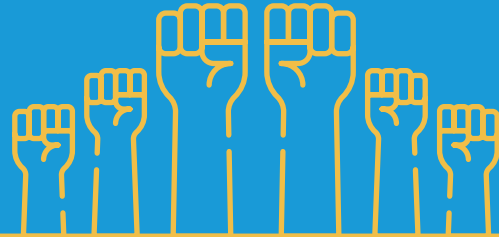
In 2023, Keshet:



Partnered with over **800** Jewish organizations that collectively serve **4.4 MILLION** people across North America



Engaged over **13,500** people to empower queer Jewish youth, train Jewish leaders to build communities of belonging, and organize Jews to advocate for LGBTQ+ rights



Mobilized more than **240** Jewish community organizations to fight back against legislative attacks on the rights of LGBTQ+ kids through Thrive: the Jewish Coalition to Defend Trans and LGBTQ+ Youth, a partnership of Keshet and SOJOURN

All of this was made possible by YOU and 2,100 other supporters who donated to Keshet in 2023. Thank you!

Keshet Mission and Vision

Keshet envisions a world in which all LGBTQ Jews and our families can live with full equality, justice, and dignity. We strengthen Jewish communities. We equip Jewish organizations with skills and knowledge to build LGBTQ affirming communities, create spaces in which all queer Jewish youth feel seen and valued, and advance LGBTQ rights nationwide.

Cover Photos

Top Left: Keshet Community Mobilization Manager Lanie Cohen and Director of Community Mobilization Jon Cohen with Carolina Jews for Justice's Judy Leavitt (she/her)

Top Right: OUTstanding! 2023 Gala Honoree Michael W. Twitty and Keshet NYC Youth Engagement Intern Is Perlman (they/them)

Bottom: Keshet Bay Area Education and Training Manager Rabbi Eliana Kayelle

Institutional

Systems, policies, or "ways things are done" that reinforce or create inequality between groups of people.

Not accepting members of the LGBTQA in a program b/c resources are not in the agency

Won't perform marriage for couples other than a man + woman

Old buildings only 2 restrooms

Some congregations not allowing female rabbis

Some schools refusing to ordain trans rabbis

Some and girls with girls only

Dress code for boys/girls in day school (girls wear skirts/dresses)

programming based on gender (speaking gender)

Queer couples not afforded same rights/treatment in hospitals, schools, etc.

Only Gender Specific Restrooms

~~Restrooms~~ Not having gender-neutral bathrooms

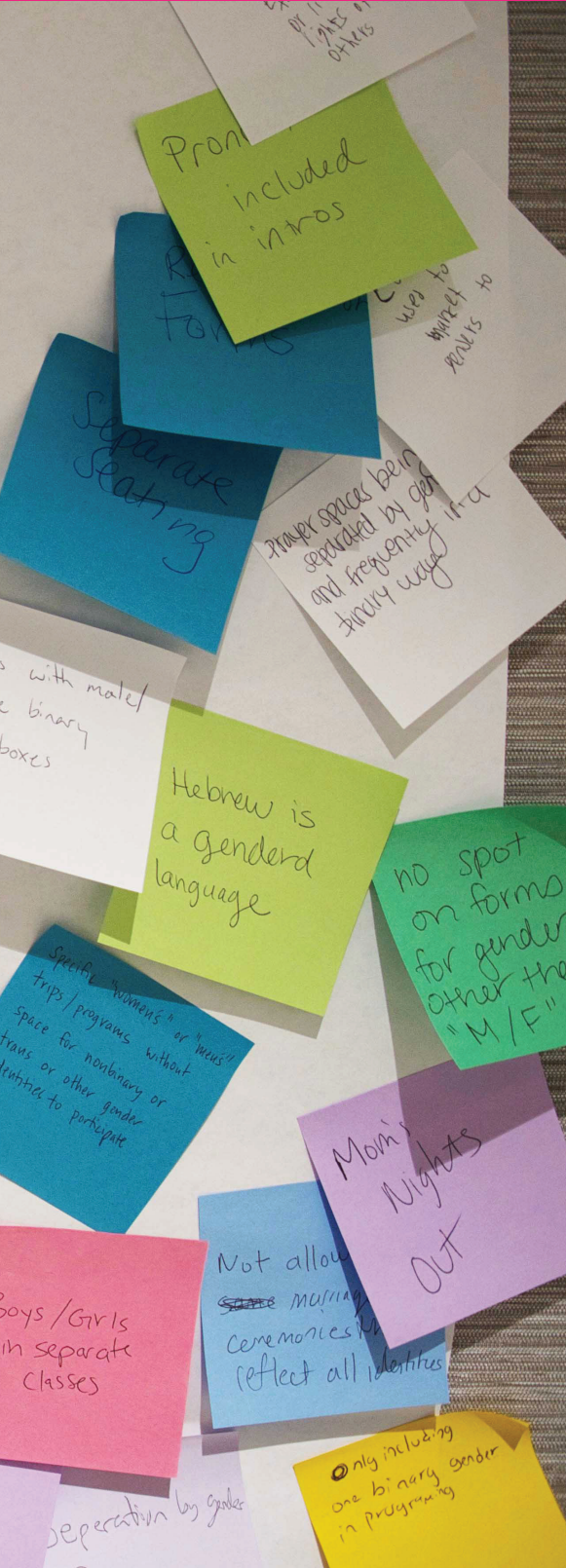
Lifecycle Rituals (Birth, death, marriage)

Bar vs. ...

Several ... At a school, the student who as 'born of the opposite sex' had to undergo ...

Form Female check

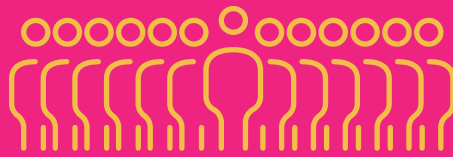
EDUCATION & TRAINING



Transforming Jewish Institutions

Our Education & Training team bolsters Jewish institutions—synagogues, day schools, JCCs, federations, summer camps, and more—to live their values as communities of belonging. Through individualized consultations, trainings, and our cohort-based Shivyon: Keshet's Equality Project, our Education & Training team sparks change across Jewish life, from the views of our leaders and community members to the policies and programs of our institutions.

Education & Training by the Numbers



Trained **8,121** staff and leaders in **267** Jewish organizations: day schools, camps, synagogues, JCCs, service organizations, and other institutions

Launched **seven** Shivyon Equality Project cohorts with **69** organizations



88% of organizations participating in Keshet Education & Training programs reported implementing at least one change to policy, programs, or culture



*Dave Flagler
Director, Camp JCC Tidewater
Virginia Beach, Virginia*

*Nofar Trem
Unit Head, Camp JCC Tidewater
Virginia Beach, Virginia*

EDUCATION & TRAINING

Keshet Impact

The leadership of Camp JCC Tidewater in Virginia Beach, Virginia, had questions. A trans child had enrolled for the summer session, and camp administrators Dave Flagler (he/him) and Nofar Trem (she/her) knew the staff did not know how to support this child. They did their research and joined Shivyon: Keshet's Equality Project for Jewish Day Camps, where along with camp leaders from across the country, they got answers about how to foster equality and belonging for their LGBTQ+ campers and families.

As summer 2023 approached, Dave and Nofar facilitated conversations with the staff so everyone would be prepared to use the same inclusive language and practices. For example, when a counselor slipped and treated a camper differently because of gender, or when a camper used the word “gay” pejoratively, staff had the tools to respond directly to ensure it would not happen again.

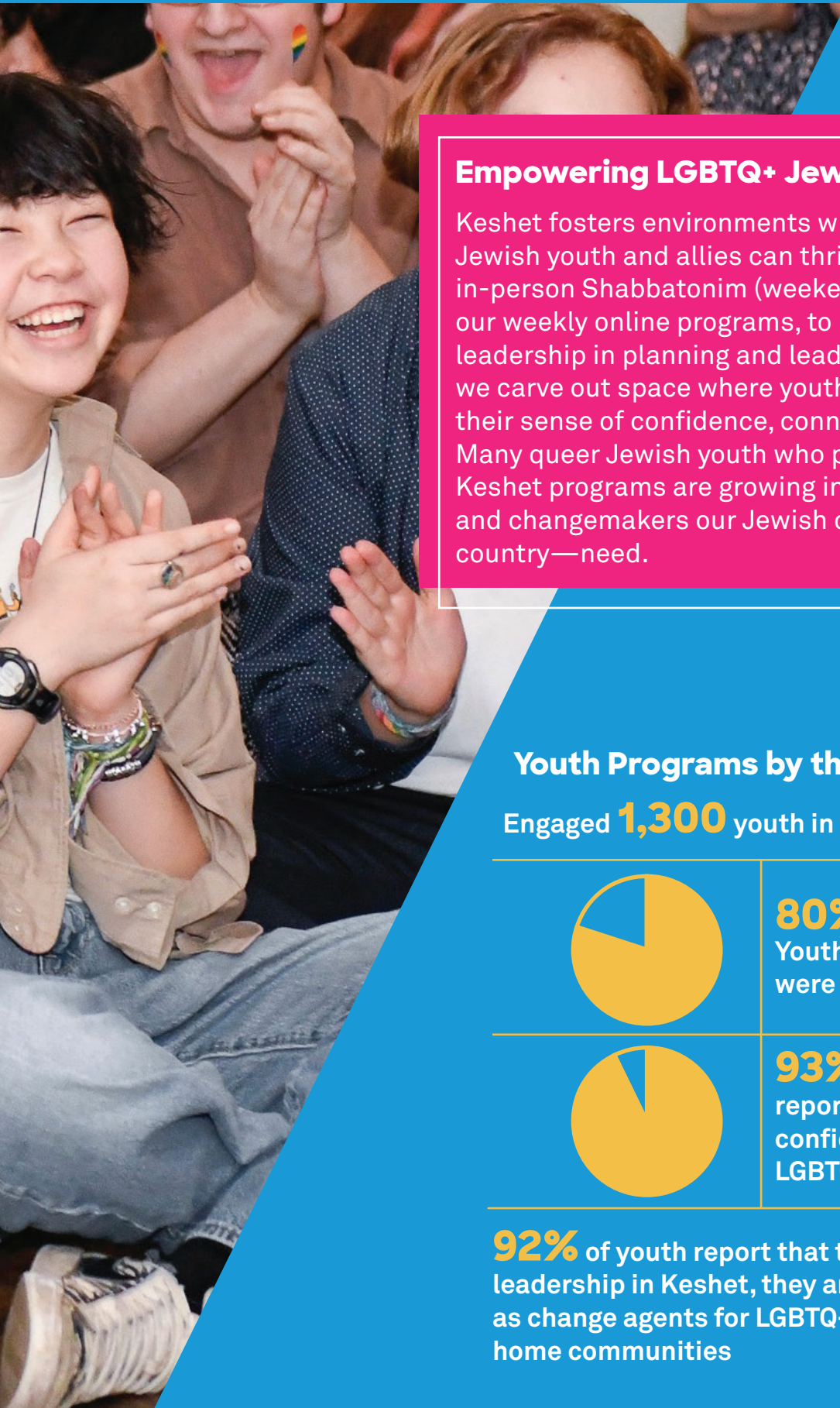
Shivyon also got Nofar excited about the possibilities of the camp's library, visited daily by kids seeking a quiet moment or counselors collecting books to share at storytime. She completely updated the library with books such as *All Kinds of Families* and *Morris Micklewhite and the Tangerine Dress*. Due to the book bans and other anti-LGBTQ+ policies in Virginia, the library became one of the only public places many of these children could see themselves reflected.

“In our post-summer reflection, we openly wondered whether certain challenges had not come up in previous summers or if we were more aware of them now. It was clear that the lens in which we viewed issues about inclusivity, LGBTQ+ equality, and ensuring that our camp remains a safe space—and the tools we now have at our disposal—has changed for the better. Our community is safer, stronger, and better because of our participation in the Shivyon cohort with Keshet.”

Dave Flagler
Virginia Beach, Virginia



YOUTH PROGRAMS



Empowering LGBTQ+ Jewish Youth

Keshet fosters environments where LGBTQ+ Jewish youth and allies can thrive. From our in-person Shabbatonim (weekend retreats), to our weekly online programs, to nurturing youth leadership in planning and leading our programs, we carve out space where youth can strengthen their sense of confidence, connection, and pride. Many queer Jewish youth who participate in Keshet programs are growing into the leaders and changemakers our Jewish community—and country—need.

Youth Programs by the Numbers

Engaged **1,300** youth in **84** programs



92% of youth report that thanks to their leadership in Keshet, they are able to serve as change agents for LGBTQ+ equality in their home communities



“Without Keshet, my connection to Judaism would be weaker. Keshet really allowed me to connect in the Jewish world. Now, I’m actually known as the kid that dances in the back of the synagogue during Shabbat services.”

*Cooper
New York, New York*

Keshet Impact

After the October 7 attacks, Cooper (they/them), a Shabbaton steering committee member from New York City and weekly Keshet Monday Youth Hangouts regular, could tell that the other LGBTQ+ youth in the Hangouts needed additional space to process. So they reached out to Jaimie Krass, Director of Youth Programs, and together they created another virtual space for queer Jewish teens to find support and connection.

In the safety of the Zoom meeting, participants shared what they were feeling, the offensive comments they were getting for being Jewish, their parents not allowing them to walk on campus alone. They helped each other make sense of what was going on. For Cooper, the most impactful moments were when no one was talking, during silent reflection, just having time to think and journal.

Cooper says Keshet has allowed them to flourish as an out and proud queer Jew—like when they marched with Keshet in the NYC Pride Parade with their whole family and when they decided to wear a kippah, even in school where there are very few Jews.

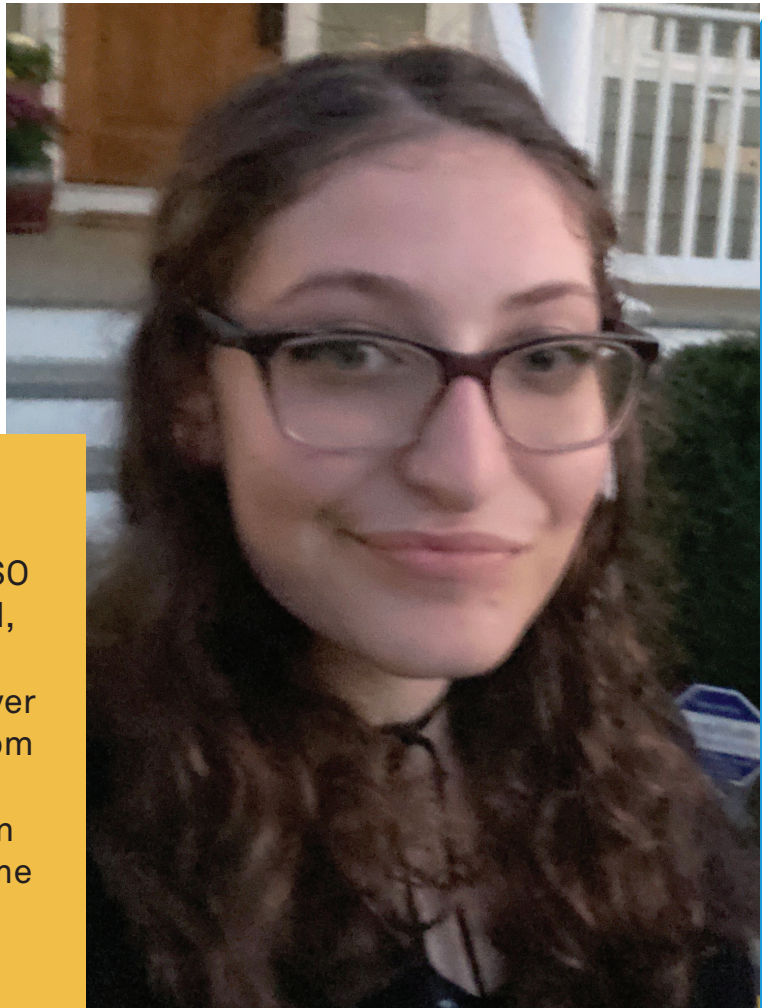
YOUTH PROGRAMS

Keshet Impact

For the longest time, Shoshana (she/her), 15, an out lesbian teen from Maryland, never felt that she truly belonged anywhere. Whether at school or in Jewish communal spaces, she often felt like the odd one out, like there was no one else like her.

Shoshana first connected with Keshet when she attended our 2023 East Coast Shabbaton. She said that it completely changed her life.

She felt like there was a space where everything just clicked. She met other Jewish LGBTQ+ teens and discovered so many common interests. She didn't feel excluded and even got to bond about the everyday feeling of being excluded! She's now using the newfound love for herself and strength she gained from her experience at the Keshet Shabbaton to help her get through high school and life. Shoshana is a member of the 2024 East Coast Shabbaton Steering Committee, her first of what we hope will be many leadership experiences with Keshet.



“I felt amazing. I felt beautiful and accepted, and I realized there are SO MANY amazing people in this world, and I finally got a chance to meet many of them in one place. Whenever I feel insecure, I look at pictures from the Shabbaton and remind myself that the people who matter to me in my life will always see the best in me and that’s what’s real.”

*Shoshana
Baltimore, Maryland*



Keshet Director of Community Mobilization Jon Cohen, Deputy CEO Suzanne Feinspan, Director of Education and Training Rabbi Micah Buck, and Keshet Development Committee member Ron Kaplan celebrate Pride at the White House

COMMUNITY MOBILIZATION

Mobilizing Jewish Communities for LGBTQ+ Rights

As more and more states introduce dangerous anti-LGBTQ+ legislation, Keshet is mobilizing Jewish communities nationwide to fight back. We partner with Jewish organizations to prioritize LGBTQ+ equality within their social justice agendas, as well as with secular LGBTQ+ movement partners to bring the Jewish voice to civil rights campaigns. In 2023, Thrive: the Jewish Coalition to Defend Trans and LGBTQ+ Youth, a partnership of Keshet and SOJOURN, mobilized over 240 Jewish community organizations to fight for LGBTQ+ rights. Together, we are sending a clear message: Our values as Jews compel us to protect and advance the dignity and rights of LGBTQ+ people.

Community Mobilization by the Numbers



Grew Thrive: the Jewish Coalition to Defend Trans and LGBTQ+ Youth by **35%** to **243** Jewish community organizations who collectively fought back against attacks on the rights of trans kids

Mobilized members of **634** Jewish community organizations to advocate for LGBTQ+ rights and provided **76** educational programs



Inspired **5,831** people to contact their legislators and advocate for LGBTQ+ rights



Emily Bourgeois speaking at a press conference alongside coalition partners

“We’re not going to leave out any part of our community or shy away from talking about the LGBT piece. Having Keshet on board really allowed our coalition to straddle two worlds—Jewish and LGBT—and to speak both languages simultaneously, which has been so important in fighting the Chaplain Bill.”

Emily Bourgeois
Organizer, RAC-TX
Austin, Texas

Keshet Impact

Emily Bourgeois (they/she) is the lead organizer of the Religious Action Center of Reform Judaism (RAC) for all of Texas. They say it can feel like it’s just them and their Toyota Corolla against the world sometimes, but with 140 pieces of anti-LGBTQ+ legislation proposed in Texas in 2023, there’s a lot of ground to cover.

Keshet—along with other Jewish and interfaith partners—played a key role to prevent an anti-LGBTQ+ bill from becoming policy in several large Texas communities. The Chaplain Bill would allow volunteer religious chaplains to replace counselors in public schools. These religious chaplains tend to hold very narrow views and aren’t supportive of LGBTQ+ students. Each of the 1,200 school districts in Texas had to vote on whether to make this their policy.

Emily grew up in Omaha, Nebraska, in a school district that was majority Mormon. Emily says if the Chaplain Bill had existed in Omaha, “they would have hired a Christian fundamentalist to counsel my nonbinary Jewish self as a high schooler and that would have been terrible.”

Keshet partnered with Emily and RAC-TX to mobilize a coalition of 200 Jewish Texans to educate their communities and advocate at public hearings and school boards on the harmful impact of this bill on both religious freedom and LGBTQ+ students.

And those efforts led to victories: the 25 largest school districts in Texas soundly rejected the Chaplain Bill. Now, the 1.8 million students represented by them—no matter their faith, gender, or sexual orientation—will continue to access qualified support from trained counselors, free from a religious agenda.

COMMUNITY MOBILIZATION

Keshet Impact

In late September, as Congress was negotiating must-pass Fiscal Year 2024 House appropriations bills, there were over 45 anti-LGBTQ+ amendments tacked onto these bills. Keshet staff, along with the Interfaith Alliance and the National LGBTQ Task Force, met with members of the U.S. House of Representatives in Washington, D.C. to urge them not to use our civil rights as bargaining chips.

Over two days, we met with members of Congress and their staff, and whether it be in side conversations on their lunch breaks, or wherever we could catch them for a quick chat, we humanized our cause. We shared personal stories and highlighted one crucial fact over and over: the

overwhelming majority of people of faith unequivocally support LGBTQ+ equality.

One of the 45 amendments we advocated against stipulated that no Department of Defense funds be used to observe Pride Month. On September 25, it passed by a party-line voice vote—an indicator of how the actual vote might go. On September 26, we doubled down our efforts and met with legislators who had voted yes. We shared with them that their vote does not align with our values. Or the will of the American people.

During the final passage vote on the amendment, every congressperson we engaged with voted NO, and the amendment failed.



Darcy Hirsh with Lanie Cohen, Keshet's Community Mobilization Manager, and other Keshet coalition partners preparing for meetings with members of Congress

“When I’m working with policymakers, it’s so important for there to be a faith voice that’s countering the narrative of the religious Right. When I walk into a legislator’s office and can say that the faith community doesn’t believe in discrimination, and to have someone from Keshet say, ‘I’m here on behalf of the Jewish community saying we don’t believe in anti-LGBTQ policies,’ it’s very meaningful. And it’s not what they are used to hearing. It’s critical for Keshet to keep articulating that voice on the federal and state levels.”

*Darcy Hirsh (she/her)
Senior Director of Policy and Advocacy, Interfaith Alliance
Washington, D.C.*

Keshet Impact

The way Sage Cassell-Rosenberg (they/he) puts it: “There weren’t enough spaces to just revel in the history of who we are, and the strengths of who we are, in the joy of just building community, of just being Jewish.”

In 2023, Sage was hired as Keshet’s first Jews of Color Program Manager to create opportunities for LGBTQ+ Jews of Color (QJOC) to come together in vibrant, meaningful community, while also supporting LGBTQ+ Jewish communities to build spaces of true belonging for all.

Sage hit the ground running, taking stock of the existing needs by conducting outreach and building relationships with JOC organizations and leaders, and meeting one-on-one with dozens of queer Jews of Color. “The thing I heard again and again in my conversations that kept people from feeling a sense of belonging in Jewish communities was the first question they were asked when they walked in the door. Questions like: ‘Are you Jewish?’ ‘Which side of your family is Jewish?’ ‘Did you convert?’”

In partnership with other leaders, Sage designed a Shabbaton that took place in early 2024, drawing on art, prayer, and the magic of Shabbat. It was the largest gathering of LGBTQ+ Jews of Color many of them had ever experienced. Every step in the planning process was a first, every planning conversation holy.

Cultivating Communities of Belonging for LGBTQ+ Jews of Color

In 2023, Keshet prioritized programming and community building for queer Jews of Color (QJOC) by investing in a full-time staff position. As a result, we are now cultivating a growing QJOC community across the country that celebrates and invites people to embrace their full selves within Jewish spaces. We are engaging LGBTQ+ Jews of Color in both online and in-person programs and through resource and content creation. Our staff has also organized educational sessions and materials to galvanize non-QJOC Jewish leaders and organizations to be stronger and more effective allies for LGBTQ+ Jews of Color.

QUEER JEWS OF COLOR



*Keshet JOC Program Manager
Sage Cassell-Rosenberg*

“Sitting in a Zoom room together just talking about the Shabbaton, I asked Sage if we could recite the *Shehecheyanu* blessing. Because no one had done this before.”

Shabbaton participant

EXECUTIVE TEAM



Idit Klein
she/her
President & CEO
Massachusetts



Suzanne Feinspan
she/her
Deputy CEO
Maryland



Lenny Goldstein
he/him
Chief Financial Officer
Massachusetts



Jon Grabelle Herrmann
he/him
Chief Development Officer
New York



Thea Hillman
she/they
Chief Communications Officer
California

ADMINISTRATIVE STAFF



Ryan Dwyer
he/him
Executive Assistant
Massachusetts



Sarah Mamlet
she/her
Operations Manager
Massachusetts

JOC PROGRAMS



Sage Cassell-Rosenberg
they/he
Jews of Color Program Manager
Florida

COMMUNICATIONS & DEVELOPMENT



Shana Cohen
she/her
Senior Philanthropy Officer
California



Rachie Lewis
she/her
Senior Writer
Massachusetts



Talia Makowsky
she/her
Senior Communications Manager
Maryland



Christina Richards
she/her
Development Operations Manager
Massachusetts



Emily Solomon
she/her
Senior Manager of Institutional Giving
Colorado



Elana Steinlauf Ohl
she/her
Annual Giving and Events Manager
Illinois

COMMUNITY MOBILIZATION



Jon Cohen
he/him
Director of Community Mobilization
Florida



Lanie Cohen
she/they
Community Mobilization Manager
New York



Rachel Gollay
she/they
Southwest Community Mobilization Manager
Texas

EDUCATION & TRAINING



Rabbi Micah Buck
he/they
Director of Education and Training
Missouri



Hannah Henschel
they/them
Associate Director of Education and
Training for Cohort Learning
Washington, D.C.



Rabbi Eliana Kayelle
they/them
Bay Area Education and Training Manager
California



Rabbi Lonnie Kleinman
she/they
Associate Director of Education and Training
Pennsylvania



Kachel Kohnhorst
she/her
Southwest Education and Training Manager
Texas



Tracey Labgold
she/her
Florida Education and Training Manager
Florida



Jackie Maris
she/her
Chicago Education and Training Manager
Illinois



Rakhel Silverman-Gitin
they/them
New York Education and Training Manager
New Jersey



EJ Tench
they/them
Education and Training Operations Manager
Virginia

DATA SOLUTIONS



Sarah Gill
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Director of Data Solutions & Salesforce
Administrator
Washington



Miriam Bernstein
she/her
Salesforce Administrator
Washington, D.C.



Dan Reiser
he/they
Data Solutions Manager
New York

YOUTH PROGRAMS



Jaimie Krass
she/her
Director of Youth Programs
New York



Amram Altzman
he/him
Associate Director of Youth Programs
New York



Sawyer Goldsmith
they/them
Youth Programs Associate
New York



Issac Young
he/him
Midwest Youth Engagement Manager
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Co-founder, Magic Beans



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Author, Advocate

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Architects, LLC*



Dana Raucher

she/her
*Executive Director,
The Samuel Bronfman Foundation*



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Director of Customer Experience, Mockingbird



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Head of Risk & Resiliency, Autodesk

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Gender Rights Maryland;
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Producer



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*Sol Drachler Professor of Social Work,
University of Michigan*



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Founder & Principal, Rosov Consulting



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Rabbi Becky Silverstein
he/him
Co-Director, Trans Halakha Project; Faculty, SVARA



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she/her
Writer, speaker, independent scholar



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Co-founder, Jumpstart Labs



B. Andrew Zelermyer, PAST CHAIR
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Betty Morningstar
she/her
Psychotherapist, Private Practice



Deborah Newbrun
she/her
Rabbi, Founder/ED of Divorce and Discovery New Visions for Jewish Healing, Facilitator, Retreat Director (Tawonga, HMI, Modern Elder Academy)



Dara Papo
she/her
Director of Whole Person Integrated Care, San Francisco Department of Public Health

FINANCIAL HIGHLIGHTS: 2023 IN NUMBERS

STATEMENT OF ACTIVITIES¹ January 1 - December 31, 2023

OPERATING REVENUE

Grants	\$3,415,894
Donations	\$1,546,419
Program Revenue	\$ 184,564
Other	\$ 24,329
TOTAL OPERATING REVENUE	\$5,171,206

EXPENSES

Program Services	\$3,739,289
Fundraising	\$ 698,186
General & Administrative	\$ 481,303
TOTAL EXPENSES	\$4,918,778

OPERATING INCOME (LOSS) \$ 252,428

OTHER INCOME (LOSS)

Investment Income (loss)	\$ 296,238
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CHANGE IN NET ASSETS FROM OPERATIONS \$ 548,666

NET ASSETS AT THE BEGINNING OF THE YEAR \$2,022,860

NET ASSETS AT END OF YEAR \$2,571,526

STATEMENT OF FINANCIAL POSITION¹ December 31, 2023

ASSETS

Short-Term Assets

Cash and Cash Equivalents	\$1,510,264
Grants and Accounts Receivable, net	\$4,581,302
Investments	\$2,019,273
Other Current Assets	\$ 104,905

Long-Term Assets \$ 430,830

TOTAL ASSETS \$8,646,574

LIABILITIES

Short-Term Liabilities	\$ 417,058
Long-Term Liabilities	\$ 252,600

TOTAL LIABILITIES \$ 669,658

NET ASSETS

Without Donor Restriction

Operating Fund	\$1,912,729
Board Designated Fund	\$ 658,797

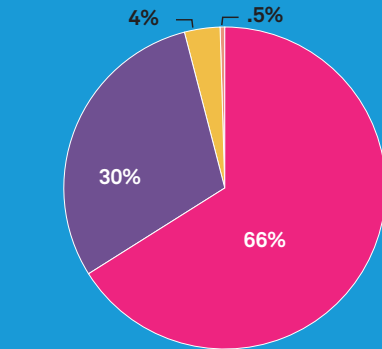
With Donor Restrictions

Temporarily Restricted - Other	\$4,813,582
Temporarily Restricted - Dare to Dream	\$ 591,809

TOTAL NET ASSETS \$7,976,916

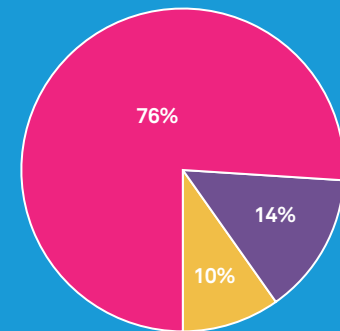
TOTAL LIABILITIES AND NET ASSETS \$8,646,574

SOURCES OF REVENUE



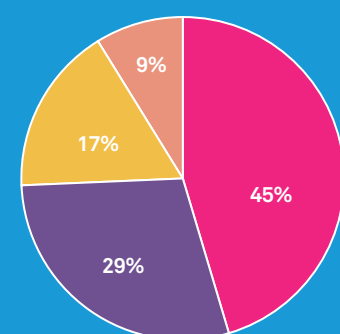
■ Grants: \$3,415,894
 ■ Donations: \$1,546,419
 ■ Program Revenue: \$184,564
 ■ Other: \$24,329

EXPENSES BY DEPARTMENT



■ Programs: \$3,739,289
 ■ Fundraising: \$698,186
 ■ General & Administration: \$481,303

INVESTMENTS BY PROGRAM



■ Education & Training: \$914,723
 ■ Youth Programs: \$583,061
 ■ Community Mobilization: \$339,925
 ■ Program Evaluation & Other: \$177,622

¹Unaudited



Jewish Federations of North America's Nate Looney with OUTstanding! 2023 Gala Honorees Rabbi Daniel Bogard, Rabbi Karen Kriger Bogard, Maharat Rori Picker Neiss, Russel Neiss, and Dr. Jenny Siegel



Keshet President & CEO Idit Klein and OUTstanding! 2023 Gala Honoree Michael W. Twitty

THANK YOU TO OUR 2023 SUPPORTERS!

\$360,000+

Jim Joseph Foundation
Charles and Lynn Schusterman
Family Philanthropies

\$100,000+

Anonymous
Crown Family Philanthropies
Carson and Joseph Gleberman
The Klarman Family
Foundation
The Krupp Family Foundation
Maxwell Sedel Family
Foundation
UJA-Federation of New York
The Harry and Jeanette
Weinberg Foundation

\$36,000+

Aviv Foundation
The Beker Foundation
Diane and Norman Bernstein
Charitable Family Foundation
Combined Jewish
Philanthropies
Jewish Community Federation
and Endowment Fund
The Jewish LGBTQ Donor
Network
Jewish United Fund of
Metropolitan Chicago
Betty Morningstar and
Jeanette Kruger
The Morningstar Foundation
The OnBoard Program
Leo Oppenheimer & Flora
Oppenheimer Haas
Foundation
Jeffrey Schoenfeld and
Matt Holbein

\$18,000+

Anonymous
Alvin H. Baum, Jr. Imprint
Endowment Fund

The Samuel Bronfman
Foundation
E. Rhodes and Leona B.
Carpenter Foundation
Donald and Carole Chaiken
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S. Asher Gelman and Mati
Gelman
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“Raising Is, a nonbinary trans Thai Jewish kid in Florida, has been joyful and challenging. Keshet has been a place of comfort, inspiration and safety for Is—from Shabbaton participation to team leader work. The professional, emotional and intellectual support of Keshet guides countless LGBTQ+ teens and families towards acceptance and fulfillment. We are so thankful for Keshet.”

Varisa Perlman

New York, New York

DAVID PASSER LEGACY FUND

“Keshet called to me and David z”l because we were those ungainly teens, loved but knowing we were different. When we each came out, being gay seemed more important than being Jewish. But as young adults and as a couple, we realized that to be our whole selves, we needed to be part of the Jewish community and the gay community. We supported Keshet in the early years as Idit worked to bring a more progressive view of who could be Jewish in the larger community. Acceptance would never have been David’s goal. Full acknowledgement and participation always was. He would say, ‘We belong here, and we’re going to show you why, and how.’”

Marc Maxwell

Cambridge, Massachusetts



David Passer z”l and Marc Maxwell

You are invited to join Marc in providing generous, multi-year support to sustain Keshet’s youth programs in David’s memory. For information on donating to the David Passer Legacy Fund, reach out to Jon Grabelle Herrmann, Keshet Chief Development Officer, at jon.gh@keshetonline.org.



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“At eleven years old, our child, who had attended URJ Camp Eisner since she was seven, formally transitioned to her affirmed name and gender. This was more than a decade ago, and it was the first time an overnight Jewish summer camp had faced such a request. Keshet worked with camp leadership to prepare a welcoming environment. Later that year, The Forward published ‘How one transgender camper helped shape the entire Reform movement.’ That camper was Hannah. Keshet made it possible.”

*Tamar Gendler
Hamden, Connecticut*



**The Harry and Jeanette
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“Keshet has been an important and dedicated partner in promoting equity and fostering a sense of belonging for everyone in the Jewish community, especially Jews of color who identify as LGBTQ. The Weinberg Foundation is proud to support its mission and efforts to create a more inclusive future that celebrates the rich diversity of the Jewish people.”

The Harry and Jeanette Weinberg Foundation



“As a family with two dads living in Florida, finding inclusive Jewish spaces is more important than ever. Keshet is working every day to make it easier for families like ours, and we are indebted to Keshet and its staff for their advocacy and programming in our state. We have seen firsthand the impact that Keshet has made for our family, and we are proud to support their continued good work.”

*Louis and Lane Rosner
Boca Raton, Florida*

